

Executive Director

Full-Time Opportunity, Based in New Orleans

ABOUT THE ROLE

The Executive Director will take TrueSchool to the next stage, driving forward our goals of expansion, enduring impact, continuous innovation, and long-term sustainability for the non-profit. In a position of top leadership, the ED is a critical ambassador of the organization. They serve as a thought leader and connector, spreading the organization's vision and connecting with those working towards and supporting a shared vision of excellence and equity in public education.

WHAT YOU WILL GAIN

- Join a talented, mission-driven team focused on achieving results and effecting big, bold change in education
- Learn and grow within an organization dedicated to coaching, feedback, learning, and continuous improvement
- Engage in deep work with forward-thinking schools AND systems-level work with district, state, and national partners
- Connect with a powerful network of education organizations, entrepreneurs, and partners
- Think strategically about organizational impact, sustainability and scale; be part of social entrepreneurship in action
- Work with some of the most creative, visionary, and ambitious educators in the country

KEY AREAS OF RESPONSIBILITY

Leadership

- Invigorate team members through your authentic passion, thoughtful strategy, and determined vision
- Develop strong organizational culture and team connection
- Grow and leverage our board and professional network

Management

- Hire and retain a team of A players with the right roles, at the right time, in the right seat
- Lead a culture of continuous learning and improvement
- Develop systems and structures for team excellence, accountability, and autonomy
- Coach a management team, developing their ability to delegate to and develop others

Strategy

- Develop and drive forward a 3-5 year strategic plan in collaboration with the CEO + Board
- Lead a team-wide culture of developing bold ideas, innovating, and co-creating solutions

Development + Expansion

- Spearhead efforts to grow TrueSchool state-by-state, building buy-in among national + state leaders
- Lead fundraising efforts, including strategy around diversification and sustainability, stewarding existing funder relationships, developing new relationships, and pitching and securing new funding sources

QUALIFICATIONS

- 10+ years of work experience, including experience serving as a CEO/ED or in a top management role
- Must possess a broad and deep network across education + philanthropy
- Experience in K-12 public education AND business/non-profit management
- Bachelor's degree required, master's preferred

COMPENSATION

We offer competitive compensation and benefits commensurate with experience.

SELECTION TIMELINE + START DATE

We anticipate interviewing in June and selection by August. Anticipated start date in late September/early October.

HOW TO APPLY

To apply, email your cover letter + resume as a single PDF to opportunities@trueschool.org. In the email subject line, please write “[Your Full Name]: Executive Director” **Applications are being reviewed and initial interviews are being scheduled on a rolling basis. If you’re interested in the role, we encourage you to apply now.**

ABOUT TRUESCHOOL *Activating educators to transform learning*

We believe in the tremendous potential of the people in the building. As those closest to communities, they are best positioned to lead enduring change and improve outcomes for students. **We develop and invest in educators leading innovative approaches to school improvement. Through our facilitated year-long program and expert coaching, ideas become impact, leaders develop, and communities connect. What results is a portfolio of real-world, educator-led innovations in schools across the country.**

Over the last 5 years, we’ve worked with over 2,000 educators in 142 schools in 9 states, impacting 100,000+ students. **We are building a national network of educators equipped to redefine the status quo of the student experience and transform learning at scale. Together, we are building “true” or fully realized schools: equitable places of limitless potential for all learners.** For more information, please visit www.trueschool.org.

(Updated 4/18/19)