

# TrueSchool Coach

Part-Time, Based in North Carolina, Nebraska, and Missouri

## ABOUT THE ROLE

Part-time Coaches play a pivotal role in direct delivery of the TrueSchool Program to school teams in North Carolina, Nebraska, and Missouri. Coaches co-facilitate fast-paced and engaging in-person learning experiences (“Studios”) for 20+ school teams focused on building and activating educator capacity. Throughout the program year, Coaches act as inspirational thought-partners to 4+ school teams as they design, pilot, and refine innovative ways to improve student outcomes.

## WHAT YOU WILL GAIN

- Join a talented, mission-driven team focused on achieving results and effecting big, bold change in education
- Learn and grow within an organization dedicated to coaching, feedback, learning, and continuous improvement
- Engage in deep work with forward-thinking schools AND systems-level work with district, state, and national partners
- Connect with a powerful network of education organizations, entrepreneurs, and partners
- Think strategically about organizational impact, sustainability and scale; be part of social entrepreneurship in action
- Work with some of the most creative, visionary, and ambitious educators in the country

## KEY AREAS OF RESPONSIBILITY

### **In-Person Facilitation of Educator-Led Learning at Studios**

- Demonstrate a deep understanding of the TrueSchool Program and model
- Facilitate open-ended, capacity-building collaborative adult learning
- Build Buy-in from Educators quickly and powerfully
- Smoothly, clearly and responsively facilitate Studio Actions
- Actively engage with School Teams to accelerate their progress (ie, when not lead facilitator)
- Handle operations and logistics proactively and seamlessly
- Gather in-the-moment data on educator engagement and progress to inform decision making (both in the Studio and at a later time)
- Inspire school teams to think big, take risks, and work hard
- Collaborate with State Team to ensure the excellence of Studio experience by preparing, practicing, providing feedback, and debriefing

### **Thought Partnership with 4+ School Teams**

- Build learning focused-relationships with school teams
- Model asset-based, solutions-oriented, student-centered thinking; addresses and redirects unproductive discourse
- Support teams in identifying concrete, appropriate actions to continuously learn and progress
- Communicate TrueSchool program expectations, timeline, and next steps clearly, proactively, and regularly.
- Connect school team to relevant resources, partners, and opportunities to grow and share their work.
- Document school team insights and commitments in clear, accessible notes
- Differentiate support based on school team progress, needs and opportunities to accelerate

### **Monitoring School Team Progress**

- Communicates clear expectations for school team engagement and “success” at every stage
- Regularly gathers and tracks engagement and qualitative performance data to monitor growth in educator capacity (at the team and educator level)
- Provide feedback to school team deliverables and work-in-progress to support them in deepening, broadening,

or refining their innovative learning models.

- Celebrate and share exceptional work by school teams
- Proactively identify school team needs in order to swiftly identify and implement solutions
- Synthesize and report school-team data to State and Core team to inform Program quality and improvement efforts

### **QUALIFICATIONS**

- 5+ years of work experience
- Must possess a broad and deep network across education + experience facilitating
- Experience in k-12 public education
- Bachelor's degree required, Master's degree preferred

### **COMPENSATION**

We offer competitive compensation and benefits commensurate with experience. This role is estimated to be 15-22 hours a month.

### **SELECTION TIMELINE + START DATE**

We anticipate interviewing beginning in late May 2019 and selection by mid-June 2019. Anticipated start date is October 2019.

### **HOW TO APPLY**

To apply, email your cover letter + resume as a single PDF to [opportunities@trueschool.org](mailto:opportunities@trueschool.org). In the email subject line, please write “[Your Full Name]: [Name of Role]”

### **POSTING CLOSE DATE**

June 7, 2019. **Applications are being reviewed on a rolling basis. If you're interested, we encourage you to apply now.**

### **ABOUT TRUESCHOOL *Activating educators to transform learning***

We believe in the tremendous potential of the people in the building. As those closest to communities, they are best positioned to lead enduring change and improve outcomes for students. **We develop and invest in educators leading innovative approaches to school improvement. Through our facilitated year-long program and expert coaching, ideas become impact, leaders develop, and communities connect. What results is a portfolio of real-world, educator-led innovations in schools across the country.**

Over the last 5 years, we've worked with over 2,000 educators in 142 schools in 9 states, impacting 100,000+ students. **We are building a national network of educators equipped to redefine the status quo of the student experience and transform learning at scale. Together, we are building “true” or fully realized schools: equitable places of limitless potential for learners.** For more information about our work, please visit [www.trueschool.org](http://www.trueschool.org).