

TrueSchool State Lead

Part-Time, Based in North Carolina, Nebraska, and Missouri

ABOUT THE ROLE

State Leads create empowering learning experiences for educators in their state. In addition to directly coaching school teams, they will lead and develop a team of 5 powerhouse Coaches to facilitate in-person and virtual learning for school teams as they move through the TrueSchool Design Process. State Leads will grow and sustain a state-wide network of committed, innovative, and reflective educators in order to expand the reach of educator’s ideas and learning for greater systems-change.

WHAT YOU WILL GAIN

- Join a talented, mission-driven team focused on achieving results and effecting big, bold change in education
- Learn and grow within an organization dedicated to coaching, feedback, learning, and continuous improvement
- Engage in deep work with forward-thinking schools AND systems-level work with district, state, and national partners
- Connect with a powerful network of education organizations, entrepreneurs, and partners
- Think strategically about organizational impact, sustainability and scale; be part of social entrepreneurship in action
- Work with some of the most creative, visionary, and ambitious educators in the country

KEY AREAS OF RESPONSIBILITY

Manage + Develop State Coaching Team

- Communicate clear expectations to Coaching Team
- Inspire Coaching Team + Model excellent coaching
- Build strong, collaborative relationships among Coaching Team
- Facilitate Coach Trainings + Practice Sessions to ensure excellent preparation
- Differentiate Coach Development and provide concrete, actionable feedback to accelerate performance growth
- Monitor and evaluate Coach Performance

Coordinate Communications + Prepare In-Person Events

- Manage timely and clear communications between Coaching team and school teams.
- Proactively prepare logistics for in-person events in State.
- Manage “project plan” for in-person programming.

Ensure Ongoing Progress for Coaches and School Teams

- Regularly and systematically seek feedback from state stakeholders
- Proactively identify opportunities to strengthen state programming using formative data.
- Identify, celebrate, and share exceptional work by school teams across state network
- Monitor Quality of Coaching team (both in-person facilitation and ongoing coaching) and respond to continuously improve (look for areas to improve, and to build on/leverage strengths)

Grow + Sustain Local Network

- Map state influencers and opportunities to enhance and share TrueSchool Fellow work
- Lead outreach to state, district, and school partners (including recruitment and selection of cohort)
- Proactively invite key influencers to attend in-person TrueSchool events
- Build and sustain regular communication with systems-leaders that is relevant + compelling
- Identify opportunities for TrueSchool Fellows to share work and influence state-level discourse

QUALIFICATIONS

- 5+ years of work experience
- Must possess a broad and deep network across education
- Experience in k-12 public education
- Bachelor's degree required, Master's degree preferred

COMPENSATION

We offer competitive compensation and benefits commensurate with experience. This role is estimated to range from 25-30 hours per month.

SELECTION TIMELINE + START DATE

We anticipate interviewing beginning in late May 2019 and selection by mid-June 2019. Anticipated start date is July 2019.

HOW TO APPLY

To apply, email your cover letter + resume as a single PDF to opportunities@trueschool.org. In the email subject line, please write “[Your Full Name]: [Name of Role]”

POSTING CLOSE DATE

June 1, 2019. Applications are being reviewed on a rolling basis. If you're interested, we encourage you to apply now.

ABOUT TRUESCHOOL *Activating educators to transform learning*

We believe in the tremendous potential of the people in the building. As those closest to communities, they are best positioned to lead enduring change and improve outcomes for students. **We develop and invest in educators leading innovative approaches to school improvement. Through our facilitated year-long program and expert coaching, ideas become impact, leaders develop, and communities connect. What results is a portfolio of real-world, educator-led innovations in schools across the country.**

Over the last 5 years, we've worked with over 2,000 educators in 142 schools in 9 states, impacting 100,000+ students. **We are building a national network of educators equipped to redefine the status quo of the student experience and transform learning at scale. Together, we are building “true” or fully realized schools: equitable places of limitless potential for learners.** For more information about our work, please visit www.trueschool.org.