

Executive Director

Full-Time Opportunity, Based in New Orleans

Updated 8/22/19

ABOUT THE ROLE

The Executive Director will take TrueSchool to the next stage, driving forward our goals of expansion, enduring impact, continuous innovation, and long-term sustainability for our new non-profit. In a position of top leadership, the ED is a critical ambassador of the organization. They serve as a thought leader and connector, spreading the organization's vision and connecting with those working towards and supporting a shared vision of excellence and equity in education.

WHAT YOU WILL GAIN

- Join a talented, mission-driven team focused on achieving results and effecting big, bold change in education
- Learn and grow within an organization dedicated to coaching, feedback, learning, and continuous improvement
- Engage in deep work with forward-thinking schools AND systems-level work with district, state, and national partners
- Connect with a powerful network of education organizations, entrepreneurs, and partners
- Think strategically about organizational impact, sustainability and scale; be part of social entrepreneurship in action
- Work with some of the most creative, visionary, and ambitious educators in the country

KEY AREAS OF RESPONSIBILITY

<p>Leadership</p> <ul style="list-style-type: none"> ● Invigorate team members through your authentic passion, thoughtful strategy, and determined vision ● Develop strong organizational culture and team connection ● Grow and leverage our board and professional network
<p>Management</p> <ul style="list-style-type: none"> ● Hire and retain a team of A players with the right roles, at the right time, in the right seat ● Lead a culture of continuous learning and improvement ● Develop systems and structures for team excellence, accountability, and autonomy ● Coach a management team, developing their ability to delegate to and develop others
<p>Strategy</p> <ul style="list-style-type: none"> ● Develop and drive forward a 3-5 year strategic plan in collaboration with the CEO + Board ● Lead a team-wide culture of developing bold ideas, innovating, and co-creating solutions
<p>Development + Expansion</p> <ul style="list-style-type: none"> ● Spearhead efforts to grow TrueSchool state-by-state, building buy-in among national + state leaders ● Lead fundraising efforts, including strategy around diversification and sustainability, stewarding existing funder relationships, developing new relationships, and pitching and securing new funding sources

QUALIFICATIONS

- 10+ years of work experience, including experience serving as a CEO/ED or in a top management role
- Must possess a broad and deep network across education + philanthropy
- Experience in K-12 public education AND business/non-profit management
- Bachelor's degree required, master's preferred

COMPENSATION

We offer competitive compensation and benefits commensurate with experience.

SELECTION TIMELINE + START DATE

We anticipate interviews beginning in September/October 2019 and selection by late November 2019. Anticipated full-time start date is January 2020. As part of onboarding, attendance is also required at our Strategic Retreat in mid-December 2019.

HOW TO APPLY

To apply, email your cover letter + resume as a single PDF to opportunities@trueschool.org. In the email subject line, please write “[Your Full Name]: Executive Director” **Applications are being reviewed and initial interviews are being scheduled on a rolling basis. If you’re interested in the role, we encourage you to apply now.** Applications will not be considered without a cover letter.

ABOUT TRUESCHOOL *Activating educators to transform learning*

We believe in the tremendous potential of the people in the building. As those closest to communities, they are best positioned to lead enduring change and improve outcomes for students. **We develop and invest in educators leading innovative approaches to school improvement. Through our facilitated year-long program and expert coaching, ideas become impact, leaders develop, and communities connect. What results is a portfolio of real-world, educator-led innovations in schools across the country.**

Over the last 5 years, we’ve worked with over 2,000 educators in 142 schools in 9 states, impacting 100,000+ students. **We are building a national network of educators equipped to redefine the status quo of the student experience and transform learning at scale. Together, we are building “true” or fully realized schools: equitable places of limitless potential for all learners.** For more information, please visit www.trueschool.org.